

**WALTHAM C.C. ELEMENTARY SCHOOL DISTRICT #185  
AUGUST 21, 2019 REGULAR BOARD MEETING MINUTES**

Board Vice-President Jason Depenbrock called the Waltham Elementary School Board meeting of August 21, 2019 to order at 6:09 p.m.

**Roll Call:** Board Members present: Skip DeMaso, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jason Depenbrock  
Board Members Absent: Jim McCabe (arrived at 7:08, prior to Executive Session)

**Also Present:** Mrs. Kristine Eager, Superintendent

**Pledge of Allegiance:** All

**Visitors:** Tom Collins (News-Tribune), Bill Stack, Norbert Dudek and Mark Dudek (Community Members)

\*Mr. Norb Dudek asked to address the Board regarding a problem with water drainage blocking access to part of his property. Mrs. Eager reassured him the situation will be remedied.

\*Mr. Bill Stack addressed the Board to ask if there were still items for sale by the District.

**Approval of Consent Agenda:** Skip DeMaso moved, second by Jason Depenbrock to approve:

Minutes of the Meetings of:  
July 31, 2019-Regular & Executive Board,  
District Bills,  
Treasurer's Report,  
Salary & Benefit Report.

Roll Call Vote: "Yeas" –Skip DeMaso, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jason Depenbrock. "Nays" – None. Motion carried with 6 yeas, 0 nays.

**Reports, Updates and Informational Items:**

1. Facilities-Mrs. Eager updated the Board on the building progress: figuring out the HVAC system; the gym is off limits, it was sanded and resealed; waiting on AT&T still for telephone service; key fob system is ready, but we have no FOBS, and we have the application for full occupancy.
2. Enrollment – We are starting school with 199 students.
3. Tentative FY20 Budget – Very tentative, won't know about transportation until we live it for a year.
4. Amended 2019-2020 School Calendar – We needed to change the calendar due to starting three days later than planned. Final day of school, barring any emergency days is June 3, 2020.
5. Maintenance Shed Bids – The three bids were reviewed and Pinter General Contracting will be awarded the bid.

**Other:** IASB fall dinner event will be Tuesday, October 1, 2019 at Waltham School.

**Action Items Prior to Executive Session:**

**7.1 Approve Tentative FY20 Budget:** Buffy Hoskins moved, second by Skip DeMaso to approve the Tentative FY20 Budget as presented.

Roll Call Vote: "Yeas" –Skip DeMaso, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jason Depenbrock. "Nays" – None. Motion carried with 6 yeas, 0 nays.

**7.2 Set FY20 Budget Hearing:** Buffy Hoskins moved, second by Skip DeMaso to set the FY20 Budget Hearing for September 25, 2019 at 5:45 p.m. Motion carried with 6 yeas, 0 nays.

**7.3 Approve Amended School Calendar:** Skip Demoso moved, second by Buffy Hoskins to approve the Amended 2019-2020 School Calendar as presented. Motion carried with 6 yeas, 0 nays.

**7.4 Approve Maintenance Shed Bid:** Brian Shofner moved, second by Kathy Jereb to approve the Bid from Pinter General Contracting with a cost of \$93,195 for the construction of the Maintenance Shed. Roll Call Vote: “Yeas” –Skip DeMaso, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jason Depenbrock. “Nays” – None. Motion carried with 6 yeas, 0 nays.

**Executive Session:** Brian Shofner moved, second by Buffy Hoskins to adjourn to Executive Session to discuss appointment, employment, compensation, performance or dismissal of specific personnel, and negotiations/Collective Bargaining Agreement at 7:02 p.m.  
5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(2)

**\*Jim McCabe arrived at 7:08 p.m.**

**Closed Session Roll Call:** Skip DeMaso, Jason Depenbrock, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jim McCabe.

**Motion to Return to Open Session:** Jason Depenbrock moved, second by Brian Shofner to return Regular Session at 7:59 p.m. Motion carried with 7 yeas, 0 nays.

**9.1 Resignation:** Brian Shofner moved, second by Nicole Mertes to accept, with regret, the resignation of Mrs. Nichole Fenstra, 1<sup>st</sup> grade teacher, as presented. Motion carried with 7 yeas, 0 nays.

**9.2 Employment:** Brian Shofner moved, second by Jason Depenbrock to approve the employment of Mrs. Heather Linnig as 1<sup>st</sup> grade Teacher, Lane MA+18, Step 20, with salary as per the Contract. Motion carried with 7 yeas, 0 nays.

**9.3 Approve Collective Bargaining Agreement:** Jason Depenbrock moved, second by Brian Shofner to approve the Collective Bargaining Agreement between the Waltham Federation of Teachers Union and the Waltham Board of Education contingent on ratification by the Waltham Federation of Teachers Union.

Roll Call Vote: “Yeas” –Skip DeMaso, Jason Depenbrock, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jim McCabe. “Nays” – None. Motion carried with 7 yeas, 0 nays.

**9.4 Approve HRA/HFSA Documents:** Brian Shofner moved, second by Skip DeMaso to approve the HRA/HFSA Documents to be incorporated into the contract of Mrs. Kristine Eager, Superintendent as of July 1, 2018 as presented.

Roll Call Vote: “Yeas” –Skip DeMaso, Jason Depenbrock, Buffy Hoskins, Kathy Jereb, Nicole Mertes, Brian Shofner, and Jim McCabe. “Nays” – None. Motion carried with 7 yeas, 0 nays.

**Motion to Adjourn:** Jason Depenbrock moved, second by Brian Shofner to adjourn at 8:01 p.m. Motion carried with 7 yeas, and 0 nays.

Respectfully Submitted,

Susan J. Hewitt  
Board Secretary

James P. McCabe  
Board President